| No | ITEM | Risk Identified | High/<br>Medium/<br>Low | Management of Risk | Action by whom | Internal Audit<br>Frequency | Policy<br>document | Notes |
|----|------|-----------------|-------------------------|--------------------|----------------|-----------------------------|--------------------|-------|
|----|------|-----------------|-------------------------|--------------------|----------------|-----------------------------|--------------------|-------|

The Community Council is required to review its risk assessment/management arrangements annually. It is important that the Community Council is able to demonstrate that it has effective risk management processes in place.

Risk management is the process by which risks are identified, evaluated and controlled and enables the Community Council to avoid, or minimise, damaging actions or events. Risk management is a key element of the framework of governance

| į. | FINANCE GEN       | FINANCE GENERAL  |        |   |                               |             |   |                                |  |  |  |  |
|----|-------------------|--|--------|---|-------------------------------|-------------|---|--------------------------------|--|--|--|--|
| 1  | Financial Control | Failure to maintain<br>proper financial control<br>resulting in inability of<br>Community Council to<br>set a legal budget | L      | Internal financial management supported<br>by Financial regulations<br>Quarterly review of bank situation and<br>bank<br>reconciliation. Monthly budget monitoring<br>statements Annual spending plan<br>formulated | Community<br>Council          | Half yearly | Financial regulations                                     | Existing arrangements adequate |  |  |  |  |
| 2  | Precept           | Over/under calculation<br>of precept<br>Not paid by WCBC   | L<br>L | Annual budget setting process Timely presentation of request. Precept paid directly into CC bank a/c  | Community<br>Council<br>Clerk | Annually    | Governance & Accountability                               | Existing arrangements adequate |  |  |  |  |
| 3  | VAT               | Reclaiming/recharging  | L      | Routinely claimed annually as part of the year end accounts process. No recharging carried out  | Clerk                         | Annually    | Financial regulations                                     | Existing arrangements adequate |  |  |  |  |
| 4  | Year end accounts | Submit within time limits  | L      | Ensure timely presentation of Annual return to the Community Council for approval And subsequent presentation to internal & external auditors   | Clerk                         | Annually    | Statutory<br>requirements<br>and Financial<br>regulations | Existing arrangements adequate |  |  |  |  |
| 5  | Bank / banking    | Inadequate checks Bank errors  | L      | Monthly bank reconciliations carried out and presented to Council.  No bank account should hold more than £85,000 to ensure cover from FSA.   | Clerk                         | Annually    | Financial regulations                                     | Existing arrangements adequate |  |  |  |  |

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|----|-------------------------------|---|-------------------------|---|----------------------|-----------------------------|---|--------------------------------|
|    | EXPENDITURE                   | 1   |                         |   |                      |                             |   |                                |
| 6  | Salaries                      | Salaries paid incorrectly Unpaid tax to HMRC            | L                       | Calculations done by RFO. Staff salaries are to be paid by BACS payment. Any overtime must be approved by the Chair and reported to full Council. It will be paid by a separate payment, a month in arrears.  | n/a<br>Clerk         | Annually                    | Statutory<br>requirements<br>and Financial<br>regulations | Existing arrangements adequate |
| 7  | Payments                      | Unlawful<br>expenditure/improper<br>payment by cheque   | L                       | All requests for payment submitted to PC and Clerk advises on power to spend and funds available.  Any payment must be approved at full Council All payments must have an invoice/other paperwork in support of expenditure.  Each cheque to be signed by two signatories, together with cheque counterfoil.                                | Clerk                | Annually                    | Financial regulations                                     | Current arrangements adequate  |
| 8  | Expenses: Clerk & Councillors | Overpayment   | L                       | Chair checks claims Clerk checks claims   | Chair<br>Clerk       | Annually                    |   |                                |
| 9  | Fraud                         | Misappropriation of<br>funds by Clerk or<br>Councillors | L                       | Any payment must be approved at full Council. All expenditure will be reported retrospectively at the next Community Council meeting. BACS payments must be authorised first. Any cheque must be signed by two Community Councillors. Blank cheques are not permitted to be signed. All payments must be supported by invoices/claim forms. | Community<br>Council | Annually                    | Financial<br>regulations<br>and<br>Insurance<br>policy    |                                |

| No | ITEM                               | Risk Identified                                      | High/<br>Medium/<br>Low | Management of Risk  | Action | Internal Audit<br>Frequency | Policy document       | Notes |
|----|------------------------------------|--|-------------------------|---|--------|-----------------------------|-----------------------|-------|
|    |                                    |  |                         | All Direct Debits are to be approved by the Council. A quarterly review will take place to ensure no unauthorised Direct Debits have been raised. Fidelity guarantee in place.                                |        |                             |                       |       |
| 10 | Reserves - general                 | Adequacy   | L                       | Considered at budget setting. Ensure minimum of 6 months reserves in hand   | Clerk  | Annually                    |                       |       |
| 11 | Reserves – ring fenced and accrued | Adequacy   | L                       | Funds are shown separately at budget and on year end accounts. Funds drawn on as necessary  | Clerk  | Annually                    |                       |       |
| 12 | Invoices                           | Overpayment  | L                       | Invoices submitted to CC for authorisation and signature by two Councillors   | Clerk  | Annually                    | Financial regulations |       |
| 13 | Grants                             | Spending and receipt                                 | L                       | All requests submitted to CC. Clerk checks and FSC advises on ability to spend & suitability of request.  Recommendation made to Full Council.  | Clerk  | Annually                    | Grant policy          |       |
| 14 | Best value accountability          | Contracts awarded incorrectly. Overspend on services | L                       | Practice is to seek 3 quotations for work in excess of £25,000. For those below £3,000 and above £100 the Clerk shall strive to obtain 3 estimates. For those above £20,000 the contract should go to tender. | Clerk  | Annually                    | Financial regulations |       |

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|----|------------------------------------|---|-------------------------|---|--------|-----------------------------|--|---|
|    | ASSETS                             |   |                         |   |        |                             |  |   |
| 15 | Items listed on<br>asset register  | Potential damage to<br>equipment and/or<br>injury to members of<br>the public | L                       | Insurance cover for buildings, equipment, public and employer's liability is in place.  Asset register maintained and reviewed. Routine inspections undertaken.   | Clerk  | Annually                    | Record of<br>Inspections               | Set up routine for inspections  |
| 16 | Health & Safety<br>of Assets       | Injury to public from assets owned by the Community Council                   | L                       | Adequate public liability insurance.<br>Clerk authorised to arrange<br>removal/repair where danger to public<br>identified.   | Clerk  | Annually                    | Insurance<br>review                    | As above  |
|    | NON-FINANCIA                       | AL  |                         |   |        |                             | •                                      |   |
| 17 | Meeting of<br>Community<br>Council | Unlawful meeting  Business Conduct  | L                       | Summons, Notice, Agenda properly issued giving public notice three clear working days before meeting. Ensure quorum is present prior to start of meeting Minutes are produced and signed at the next month's meeting. Business conducted at a meeting is managed by the Chair | Clerk  | Annually                    | Standing<br>Orders  Standing<br>Orders |   |
| 18 | Legal powers                       | Acting illegally  | L                       | The Clerk advises on the legality of all matters including the power to spend. All activity and payments within the powers of the Community Council to be resolved at full Council Meetings.  | Clerk  | Annually                    |  |   |
| 19 | Members interest                   | Conflict of Interest  Members register  | L<br>L                  | Declaration of interest at each<br>Council meeting<br>Register of members interest forms<br>maintained  | Clerk  | Annually                    | Code of<br>Conduct                     | Clerk can advise but each<br>Community Councillor is<br>responsible for their<br>actions in this respect and<br>for updating the register |

| No | ITEM                         | Risk Identified   | High/<br>Medium/<br>Low | Management of Risk  | Action | Internal Audit<br>Frequency | Policy document    | Notes   |
|----|------------------------------|---|-------------------------|---|--------|-----------------------------|--------------------|---|
| 20 | Insurance cover              | Adequacy Cost Compliance Fidelity Guarantee Libel & Slander   | L<br>L<br>L<br>L        | Insurance cover reviewed annually to ensure all risks are managed adequately. Discount obtained through DD payment  | Clerk  | Annually                    | Policy             |   |
| 21 | Business continuity          | Community Council<br>not able to continue its<br>business owing to<br>unexpected or tragic<br>circumstances | L                       | All files are kept in the Clerk's home or at an approved storage facility. In the event of the Clerk being indisposed for a meeting a Community Councillor will take notes until the Clerk is available. In the event of prolonged absence, One Voice Wales can be asked to provide the services of an interim Clerk. | Clerk  | n/a                         |                    |   |
| 22 | Council records - paper      | Loss through Theft Fire Damage  | L<br>M<br>L             | The Community Council records are stored at the home of the Clerk. Records include historical correspondences, minutes, insurance, bank records   | Clerk  | Annually                    | Document retention | Damage (apart from fire) is unlikely. Historic documents to be archived via WCBC. |
| 23 | Council records - electronic | Loss through theft, fire, damage or corruption of computer  | L/M                     | The Community Council records are held on the laptop stored at the home of the Clerk. Back up of electronic data is made at regular intervals   | Clerk  | Annually                    | Document retention | Ensure regular back up of files to an external drive.                             |
| 24 | Meeting location             | Adequacy, Health & Safety, Disability access  | L                       | Meetings are held in the Community Room or Whitewell Parish Rooms. Both have disabled access, adequate heating and seating for members of the public  | Clerk  | n/a                         |                    |   |

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|----|-------------------------------|--|-------------------------|--|---------------------------------|--------------------------------|----------------------------|--|
| 25 | Data Protection               | Compliance                               | L                       | The Community Council is registered with the Information Commissioner                | Clerk                           | Annual renewal of registration |                            |  |
| 26 | Freedom of<br>Information Act | Compliance                               | L                       | Freedom of Information Policy in place.  | Clerk                           | Annually                       | policy                     | Record to be kept of requests for information (none to date) |
| 27 | Health & Safety of employees  | Employers liability insurance Monitoring | L                       | EL insurance in place<br>Training & protective/safety items<br>provided as necessary | Clerk Clerk & Community Council | Annually                       | H&S<br>Policy<br>statement |  |

This policy was adopted by the Bronington Community Council on Wednesday 16<sup>th</sup> September 2020

Date of next review no later than May 2023