

BRONINGTON COMMUNITY COUNCIL

COUNCILLORS AND CLERKS PROGRAMMING AND ESTIMATED COST OF TRAINING

Courses Identified as Needed (Title)	Role to which they relate	2022/23 Est Cost and No. of Courses	2023/24 Est Cost and No. of Courses	2024/25 Est Cost and No. of courses	2025/26 Est Cost and No. of courses	2026/27 Est Cost and No. of courses	Comments
Role of Councillor	Councillor	£105 3 courses					
Legal Basis for Delivery of Services	Councillor	£245 7 courses	£175 5 courses				
Understanding the planning system	Councillor	£70 2 courses	£175 5 courses				
Conduct	Councillor	£175 5 courses	£175 5 courses				
Equality and Diversity	Councillor		£70 2 courses				
Financial Governance and Accountability	Councillor	£70 2 courses	£140 4 courses				
Attendance/Preparation for Meetings and Events	Councillor						
Information Management	Councillor			£70 2 courses			

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Using ICT and social media	Councillor		£70 2 courses		£70 2 courses		
Working with Clerk/Other Employees	Councillor			£70 2 courses	£70 2 courses		
Health and Safety	Councillor	£105 3 courses					
Continuing professional and personal development	Councillor			£70 2 courses	£70 2 courses		
Financial Capability	Councillor			£140 4 courses	£35 1 course		
Sustainable Development	Councillor			£35 1 course	£35 1 course		
Local Leadership	Councillor	£35 1 course		£35 1 course	£35 1 course		
Chairing Skills	Councillor		£35 1 course	£35 1 course	£35 1 course	£35 1 course	
Civic Leadership	Councillor			£35 1 course	£35 1 course	£35 1 course	
Legal Basis for Delivery of Services	Clerk				£35 1 course		
Equality and Diversity	Clerk			£35			

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				1 course			
Information Management	Clerk				£35 1 course		
Using ICT and social media	Clerk	£35 1 course					
Health and Safety	Clerk			£35 1 course			
Continuing professional and personal development	Clerk		£35 1 course				
Financial Capability	Clerk		£35 1 course				
Sustainable Development	Clerk	£35 1 course					
TOTAL		25 courses Cost: £875.00	26 courses Cost: £910.00	16 courses (more to be added based on needs at time) Cost: £560.00	13 courses (more to be added based on needs at time) Cost: £455.00	2 courses more to be added based on needs at time) Cost: £70.00	

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TRAINING PLAN

Name of Council Bronington Community Council

TRAINING PLAN

Date approved by Council Draft – to be approved at November 2022 meeting

Date of First Planned Review May 2023

This training plan has been prepared in accordance with Section 67 of the 2021 Local Government and Elections (Wales) Act

This training plan has been prepared based on the guidance issued by One Voice Wales and the Society of Local Councils. Councillor roles and employee roles have been assessed by reference to a set of core competencies for each role. This assessment has enabled the Council to prioritise its resources to enable all roles within the council to be supported by a well thought approach to its training and development needs. The commitment contained in this training plan will assist the council to enhance its approach to the delivery of high-quality services to its community. The plan will be reviewed at least on an annual basis to ensure that it remains fit for purpose and accounts for the changing needs of councillors and employees as well as any turnover of councillors or employees.

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Role	Training to be arranged in 2022/23	Training to be arranged in 2023/24	Training to be arranged in 2024/25	Training to be arranged in 2025/26	Training to be arranged in 2026/27

Include below any specific comments about how the training will be arranged or how other development needs will be addressed through other methods e.g., attendance at conferences of events

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ESTIMATED COSTS OF THE TRAINING IN EACH COUNCIL YEAR (To be included in the annual budget for each of the next five years):

(This table to include the amount in the current 2022/23 budget)

Financial Year	Amount to be included in the budget at 2022 Prices (£)	Comments
2022/23	£875.00	
2023/24	£910.00	
2024/25	£560.00	
2025/26	£455.00	
2026/27	£70.00	